

House Legislative Oversight Committee
Request for Information about Committee Recommendations, 2019

Agency Responding	Commission for the Blind
Submission Date	9/23/2019

Recommendation Number	Recommendations to Agency and Implementation Notes on File with Legislative Oversight Committee as of August 2019	Agency Responses					
		Status of Implementation	Actual or Anticipated Date of 100% Completion	Estimated Net Financial Savings, Realized or Anticipated, in the 5 Years Following Implementation*	Non-Financial Benefits Realized or Anticipated from Implementing Recommendation	Non-Financial Drawbacks Realized or Anticipated from Implementing Recommendation	Additional Comments (optional)
Report Rec #04	<p>AGENCY: Seek to develop relationships with state and local human resources agencies, regarding both connecting clients to positions and assisting government employers with methods for retaining employees with declining vision □</p> <p>□ IMPLEMENTATION: In its 2018 Request for Information, the agency indicated it is in the process of implementing this recommendation. The agency states consumers are being encourage to apply for local and federal government positions. Contact has been made with state colleges and technical schools and state agencies to offer assistance throughout the vetting process to placement. Worksite analyses are conducted to determine the technology to be provided for consumers to be successful in their job functions. Sensitivity training is always offered to create a smooth transition in individual work environments. Connections are being made through the Department of Labor and Apprenticeship Carolina to assist with reaching additional employers. The Department of Commerce has also been contacted to help with promoting the awareness of employable candidates at SCCB. □</p> <p>□ In terms of benefits, the agency states consumers obtain state/government jobs; HR in other state agencies are educated in the advantages of hiring the visually impaired; State employees in other agencies receive sensitivity training and this improves retention of employees with visual impairments; Increases opportunities for career path employment opportunities.</p>	Complete	6/30/2019	N/A	Consumers obtain state/government jobs; HR in other state agencies are educated in the advantages of hiring the visually impaired; State employees in other agencies receive sensitivity training and this improves retention of employees with visual impairments; Increases opportunities for career path employment opportunities.	None	Consumers are being encouraged to apply for local and federal government positions. Contact has been made with state colleges and technical schools and state agencies to offer assistance throughout the vetting process to placement. Worksite analyses are conducted to determine the technology to be provided for consumers to be successful in their job functions. Sensitivity training is always offered to create a smooth transition in individual work environments. Connections are being made through the Department of Labor and Apprenticeship Carolina to assist with reaching additional employers. The Department of Commerce has also been contacted to help with promoting the awareness of employable candidates at SCCB. 2019 update--Consumers are assisted in completing applications for state positions and contacts are made with the HR departments of the agencies where consumers apply. SCCB marketing has provided SCCB materials to state HR directors to ensure that any state employee requiring assistance to maintain employment with a diagnosis of vision loss will be referred to SCCB for assistance. This recommendation is completed.

Note:
* If implementation of a recommendation will result in a net cost to the agency, please include that as a negative number in column E.